



THE DPN ADVANTAGE

Special October 2009 Newsletter from your Disability Program Navigator

Up & Coming

Headliner

Ask the Experts

October is National Disability Employment Awareness Month (NDEAM):

Every single person in this country has skills and talents to contribute to the workplace and every single person has an inherent right to work.

Our country now has the technology and methodologies to make it possible for every American, including every American with a disability, regardless of the complexity and severity of his or her disability, to engage in jobs that pay a competitive wage. The 21st Century demands creative action to ensure that all human capital is harnessed to strengthen our economy and benefit our society.

Through our collaborative efforts, let us end 2009 by fully embracing the principles of the New Freedom Initiative and providing all Americans with disabilities with a pathway to a better life.

30-Second Trainings NDEAM Package

NCCC's DPN will be presenting a 5 Part Series of 30-Second Trainings that has been developed to use with One Stop staff, partners, and employers to promote and increase awareness of the benefits and resources available surrounding hiring and accommodating qualified job applicants and employees with disabilities in honor of National Disability Employment Awareness Month (October).

Workshop October 16, 2009

Sexual Harrassment Certification Training & Disability in the Workplace Training
8-2pm Lunch Provided

For fee information and location contact
Toni Costales-Servin @
(530) 822-5120 x 3052

Job Accommodation Network (JAN)

JAN's mission is to facilitate the employment and retention of workers with disabilities by providing employers, employment providers, people with disabilities, their family members and other interested parties with information on job accommodations, entrepreneurship, and related subjects.

JAN's work helps:

Employers:

- Hire, retain, and promote qualified employees with disabilities.
- Provide information on accommodation options and practical solutions.
- Become educated about their responsibilities under the Americans with Disabilities Act and Rehabilitation Act.
- Reduce workers' compensation and other insurance costs.
- Address issues pertaining to accessibility.

People with Disabilities

- Become educated about their rights under the Americans with Disabilities Act and the Rehabilitation Act.
- Acquire accommodation options.
- Learn about other government and placement agencies.

Rehabilitation Professionals

- Facilitate placement of clients through accommodation assistance.
- Brainstorm accommodation options.
- Find local resources for workplace assessment.
- Discover resources for device fabrication and modification.

People Affected by Disability

- Discover local, regional, and national organizations, resources, and support groups.
- Obtain helpful accommodation and legislative information.



QUESTION

What's the best type of job for someone with a developmental disability?

ANSWER

How about a professional puppeteer? Or, a hotel maintenance man? Or, working in a day care center, or with the elderly population, or at a local recreation center or YMCA? Probably not the answers you were expecting... But, really, every person is different, and each brings his or her own unique skill set and lifetime experiences. The best type of job? I say it would be whatever best matches the individual's interests and strengths. Really, it's what we all want, isn't it? Our dream job. A job we love because we love what we do.

Got Internet?



Useful Websites

Disability Benefits 101 (DB101) helps workers, job seekers, and service providers understand the connections between work and benefits. *With planning*, people with disabilities can take control of finding the programs and jobs that meet their needs. For service providers and program managers, information sharing helps everyone understand how programs interact with each other.

<http://www.disabilitybenefits101.org/>