



THE DPN ADVANTAGE



A Monthly Newsletter from the Disability Program Navigator

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March 2006

Up & Coming

Headliner

Ask the Experts

Industrial Skilled Trade Career Fair

Friday, March 24th, 2006
2:00 pm – 6:00 pm
Yuba County One Stop
1114 Yuba Street, Room 213

Do you know that you may qualify to earn good money and get benefits while training to work in the construction industry?

Free Tax Preparation

Walk-ins are welcome
January 31 through April 14, 2006
Monday – Friday First come, first served.
8:30am to 11:00am & 1:00pm to 4:00pm

Call for Information and Availability at: (530) 749-6849

Yuba County Health and Human Services
6000 Lindhurst Ave. Suite 504
Or
The Yuba County One Stop
1114 Yuba Street Marysville CA

Any Questions, Please Contact your Disability Program Navigator “DPN”
Toni Costales-Servin
(530) 822-5120 X 3052
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“The Vision”

Change does not necessarily assure progress, but progress implacably requires change.

~ Henry Steele Commager~



Do you have a cartoon, a motivational thought or saying? Please share your encouragement and we will try to put it in the next issue. Send to the contact below.

National Survey of Consumer Attitudes toward Companies that Hire People with Disabilities

American consumers are responding positively to companies they consider socially responsible, and increasingly count those that hire disabled workers among that group, according to a national public survey conducted by UMass Boston’s Center for Social Development & Education in collaboration with the America’s Strength Foundation and published in the January issue of the Journal of Vocational Rehabilitation (Vol. 24, Issue 1, IOS Press).

“Employers across the U.S. are finding that there are many business benefits associated with the employment of people with disabilities and the marketing of products and services to customers with disabilities,” says Katherine McCary, president of U.S. Business Leadership Network. “People with disabilities have much to contribute, and businesses are taking notice by proactively and successfully including disability as a diversity strategy.”

“Hiring individuals with disabilities is, in fact, good for business,” says CT Hill, chairman, president & CEO of SunTrust Banks Mid-Atlantic, whose company is a member of the U.S. Business Leadership Network. “The return on investment to SunTrust can be measured in several ways. One, it helps our diversity initiatives, building a strong workforce; two, it helps us to develop products and services, expanding our customer base; and three, it enables us to reach out to our entire community. It’s good for our shareholders and it’s good for business.”

Study conducted by Center for Social Development & Education



QUESTION

“What is a Reasonable Accommodation?”

Answer:

A reasonable accommodation is any modification or adjustment to a job or the work environment that will enable a qualified applicant/employee with a disability to participate in the application process or to perform essential job functions. It also includes adjustments to assure that a qualified individual with a disability has rights and privileges in employment equal to those of employees without disabilities. Although the ADA rules do not apply to small employers*, information and technical assistance are still available to small employers.

ADA-Accommodations, accessibility, general information, 800-514-0301(voice), 800-514-0383(TDD), <http://www.ada.gov>

There are several programs available to persons with disabilities that can help provide specialized assistive equipment and services at no cost or low cost to the employer.

For more information contact the California Department of Rehabilitation. (916) 263-8687 (Voice), (916) 263- 8944 (TTY) <http://www.rehab.cahwnet.gov/>

