

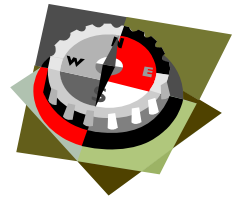


THE DPN ADVANTAGE

A Monthly Newsletter from the Disability Program Navigator

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Up & Coming

Legacy Training

A Training program that equips One-Stop staff and other service providers with the skills needed to provide high quality workforce development services to persons with disabilities.

North Central Counties Consortium, also known as NCCC and The Sutter County One Stop Disability Program Navigator will soon be offering two Legacy module workshops, presented by Michael Pearson, the creator of the "Legacy Disability Training Program" in conjunction with the Employability partnership. The workshops topics will cover two of the most requested modules.

- 1) Communication Disorders
- 2) Substance Dependence

Dates & Times TBA

Any Questions, Please Contact your Disability Program Navigator "DPN"
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"The Vision"

**We make a living
by what we get.
We make a life
by what we give.**

-Sir Winston Churchill



Do you have a cartoon, a motivational thought or saying? Please share your encouragement and we will try to put it in the next issue. Send to the contact below.

Headliner

The Other Movement That Rosa Parks Inspired

By Sitting Down, She Made Room for the Disabled.
By Charles Wilson
Washington Post

On an unseasonably warm September day in 1984, about a dozen men and women rolled their wheelchairs in front of a city bus that was pulling onto State Street in Chicago. Then they sat there and didn't move. The group had no secret agenda; they simply wanted to make a point. Days before, the Chicago Transit Authority had announced that it was purchasing 363 new public buses -- and that none of them would be equipped with wheelchair lifts to serve disabled passengers because the lifts had been deemed too expensive. This ragtag group of wheelchair riders, who were affiliated with a disability rights organization called, ADAPT, or Americans Disabled for Accessible Public Transit, decided to protest that decision by obstructing a bus until the police carted them away. Every one of them wore a simple paper name tag, the sort that you would normally see at a meet-and-greet. They all said: "My name is Rosa Parks."

Rosa Parks's act of courage in Montgomery, Ala., in 1955 did more than dismantle the system of racial segregation on public transportation. Her refusal to give up her seat to a white man also created a legacy she never could have foreseen. It was through Parks's example that the disabled community transformed its own often disorganized cause into a unified disability rights movement. "Had it not been for Parks and the bus boycott, there is no question that the disability rights movement would have been light-years behind, if it would have ever occurred," says Michael Auberger, a disability rights activist who was one of the first to place his wheelchair in front of a bus in the early 1980s. "Her genius was that she saw the bus as the great integrator: It took you to work, it took you to play, it took you to places that you were never before seen. We began to see the bus the same way, too, and it empowered a group of people who had been just as disenfranchised as African Americans."

None of this should be happening in America. "Rosa Parks could get on the bus to protest," says Roger McCarville, a veteran in Detroit who once chained himself to a bus. "We still can't get on the bus." A true tribute to Parks would be to ensure that every American can.

For more of the story please go to:
<http://www.washingtonpost.com/wp-dyn/content/article/2005/10/28/AR2005102802449.html>

Ask the Experts

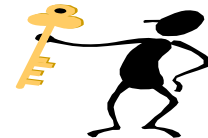


QUESTION

"What employers are covered by title I of the ADA, and when is the coverage effective?"

Answer:

The title I employment provisions apply to private employers, State and local governments, employment agencies, and labor unions. Employers with 25 or more employees were covered as of July 26, 1992. Employers with 15 or more employees were covered two years later, beginning July 26, 1994.



Got Internet?

Useful Web Sites



The National Organization on Disability also known as "NOD"

<http://www.nod.org/>

In addition to keeping you up to date on the National Organization on Disability's most recent developments, the N.O.D. web site provides you with the latest in disability-related news, information and resources.